



**Asia and Pacific Alliance of YMCAs**

**Report of 2012**

**by**

**General Secretary / Executive Secretaries**

**To the Executive Committee Meeting**

**6-8 March 2013, Hong Kong**

# **Annual Report 2012**

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# **Visions and Strategies of APAY in 2012-15**

## **Background**

In September 2011, APAY had a quadrennial General Assembly in Penang, Malaysia. The General Assembly was the time to review the last quadrennial term of 2008-11 and also to envision our next four years. Based on the recommendations given during the General Assembly, leaders including newly elected Officers of APAY, Youth committee members, and several National General Secretaries gathered in Singapore in December to discuss the strategic plan of the APAY for 2012-15. The meeting was very productive and mainly three areas of priority were identified; 1) Movement Strengthening, 2) Youth empowerment, and 3) Issues and concerns in Asia/Pacific. The Strategic Plan was approved in Executive Committee meeting held in March 2012.

## **Visions for 2015**

### **I. Movement strengthening**

#### **A. Governance Training**

Many YMCAs do not realize the importance of Governance. It would be the best if National Councils can provide trainings in governance to their local YMCAs.

#### **B. Staff Training**

APAY has been conducting Senior Staff training through Advanced Studies (held annually for 1 month in Hong Kong). This training will be continued and also for those who cannot attend such training, APAY provides on line training materials of the basic knowledge of YMCA, management and mission.

#### **C. Promoting Resource Mobilization**

Together with the World Alliance, capacity building for the resource mobilization in many countries of Asia Pacific was identified as one of the priorities of the global strategy. Introducing the philanthropy, culture of giving and positioning the YMCA in each community could be expected through the Resource Mobilization Capacity-building. The trainings will be conducted in 8 to 10 countries in the coming four years.

#### **D. Strengthening movements with partners**

Cambodia, Timor Leste and Indonesia had been chosen for the target movements of Partners Support Group (PSG). Partners need to agree the strategic plan for strengthening the target YMCAs. The Partners agreed that sustainable development would be the most important and 50% sustainability in 2015 was set as the goal. The new target movements might include Mongolia, Karachi, Bangladesh, Vietnam and Fiji according to the necessity.

## **II. Youth Empowerment**

### **E. Increasing youth voices in YMCA decision making bodies**

YMCA is the biggest Youth Organization in the world. And we have realized the importance of involving more young people and their ideas in YMCA programs and activities. For this APAY selected 45 young people as potential leadership and trainings will be given to them for the coming years. We are sure that those young people will surely transform themselves and also the YMCA itself.

### **F. Promoting and strengthening youth activities**

In order to increase youth members and volunteers in YMCA, youth themselves need to create such attractive activities within the YMCA. For example, Uni Y, Student Y, College Y, Campus Y, Hi Y, and Volunteer Groups are the good examples, and we hope to see those in many countries. For that, it would be necessary to learn from one another and APAY could offer such opportunities.

### **G. Promoting Global Citizenship Education**

One of the tools for empowering the young people is Global Citizenship Education. We have conducted a few Trainings for trainers. All have received good responses but no much action from young people has been followed. We should learn from our experiences and need to develop better and effective tools for motivating young people to lead social actions in own communities.

## **III. Issues and concerns**

### **H. Promoting trainings for Gender Equity and Justice**

Gender Equity is one of the most important issues in many countries in the region. Each country has different reality over gender equity and in order to advocate for the better mindset and attitude in all programs and management, effective and interesting gender trainings will be necessary to both male and female staff and volunteers. For this purpose, APAY provide trainers

trainings (basic and advanced course) for those who would train to the YMCA staff and volunteers in each movement. We encourage many movements provide such trainings by those trained trainers.

### **I. Challenging for Climate Justice**

APAY has formed a Green team to discuss and promote activities and trainings for Climate justice. APAY decided to train 30-40 Green Ambassadors from many counties. Each Green Ambassador could play the key roles in promoting Green activities in YMCAs of his/her country. APAY also encourage more programs and projects for Climate Justice by networking with Y's Men and creating APAY Green fund. Green Awards would be prepared for good practices.

### **J. Promoting Alternative Tourism**

APAY has proposed an alternative way of commercial tourism. We established the network for Alternative Tourism and conducted several workshops. We would like to offer 50 or more certified Alternative Tourism models created by local and national YMCAs, establish strong network among member movements. Eventually, the Global Alternative Tourism Network (GATN) could be the independent and sustainable movement under APAY in 2015.

### **K. Promoting peace through interfaith cooperation and social economy**

APAY together with Christian Conference of Asia (CCA) have created a common platform "Interfaith Cooperation Forum" (ICF) to train interfaith peace makers. As one of the Christian ecumenical organizations, YMCA could play a strong role to create interfaith cooperation in the places where many religions exist.

APAY also promote the concrete actions on social economy. Learning and initiating such work would be the role of APAY in the next few years.

# **Progress and challenges in 2012**

Based on the above visions and strategic planning, 2012 was the first year of the four year plan. The followings are brief explanation and report of our accomplishment and continuous challenges.

## **I. Movement strengthening**

### **A. Governance Training**

Based on the decisions made in the Executive Committee meetings (ECM) in March 2012, the governance of the APAY has been reviewed and the APAY board discussed the code of conduct to be included in the new constitution. This new section will need to be discussed during 2013 and 2014 ECM and to be ratified in the APAY Council in 2015.

### **B. Staff Training : 30<sup>th</sup> Advanced Studies Program**

The Asia and Pacific Alliance of YMCAs has always been emphasizing on developing the Professional YMCA Secretaries. APAY has been conducting Advanced Studies Program on Annual Basis for the Senior YMCA Secretaries since 1982. So far a total of 386 YMCA Secretaries from various countries, mostly from our region have participated in this program. Most of our Alumni are serving the YMCAs in their respective YMCAs with renewed commitment to transform the society.

The 30th Advanced Studies Program of the APAY was held during the month of November 2012. This year 11 YMCA Professional Secretaries from Bangladesh, China, Hong Kong, India, Japan, Korea, Malaysia, Myanmar, Philippines and Sri Lanka participated in the Program.

The month long Advanced Studies Program Curriculum included

- (i) Contemporary YMCA Mission by Dr. David Suh, Dr. Lawrence Yick and Kohei Yamada
- (ii) Understanding of Contemporary Theology by Dr. Lo Lung Kwong
- (iii) Creative Worship by Rev. Maggie Matheison
- (iv) Social Realities & Impact of Globalization by Dr. Lo Lung Kwong and Duncan

Chowdhury

- (v) Global Citizenship Education by Duncan Chowdhury
- (vi) Gender Sensitivity Education by Ms. Sunita Suna,
- (vii) Contextual Responses - the Vision of Alternative Responses Mr. Anthony Chiu, Ms. Doris Lee, and Dr. Lo Lung Kwong
- (viii) Understanding of Climate Change by Lee Man Key and Duncan Chowdhury
- (ix) Contextual Realities, Impact & Responses (Exposures & Social Visits) arranged by Bruce Van Voorhis
- (x) The YMCA Movement - New Trends & Thrusts, Resource Mobilization, Good Governance, Organizational Review by Mr. Ron Coulombe and Duncan Chowdhury
- (xi) Contextual Program Response and Presentation by all Participants

As a part of the curriculum each participant had to prepare and present a Re-entry Plan elaborating his or her renewed commitment to work on a special area of social relevance in their own YMCAs after their return.

We wish to thank the Chinese YMCA of Hong Kong, the YMCA of Hong Kong, the Y's Men International, all resource persons for their whole hearted cooperation and support to make this event a successful one.

## **C. Promoting Resource Mobilization**

### **Introduction**

During the World Council held in Hong Kong in July 2010, a big decision was made. That was based on the need for YMCAs all over the world to develop more capacity for Resource Mobilization. To pursue successful resource mobilization, all Area Alliances proposed their own plans for the next four years. APAY proposed the idea of holding various workshops in 8-10 national movements to develop capacity for successful resource mobilization. Each Area Alliance proposed similar program and requested for seed money for capacity building training in each area. To be able to conduct the workshops and trainings, all the Area Alliances requested a total amount of USD 1 million for the 4-year term, 2011-2014. The Investors' Circle was formed during the World Council and many movements pledged to support such efforts all over the world.

2011 was planning time when many movements and individuals were asked to invest for capacity building. APAY made detailed plan and started actual work at the APAY Executive Committee Meeting in March 2012.

### **Resource Mobilization (RM) Workshop at APAY Executive Committee Meeting in March**

APAY conducted a two-day workshop after the ECM in March 2012. As resource persons, we invited Mr. Ron Coulombe who was introduced by the World Urban Network (WUN) as a potential resource person for the APAY RM workshops in various countries, and Mr. Manuel Camarena Ocampo, Director of Mexico YMCA, who lead all the RM work in various YMCAs in Mexico. Each of them gave a presentation for one day. About 15 people from 10 movements participated in the workshop. In order to develop a spirit of philanthropy among the board and staff members in local and national YMCAs, we introduced the contents of potential workshop as proposed by the APAY. After the workshop, APAY requested Mr. Ron Coulombe to be the Chief Volunteer Consultant for APAY. Based on discussions with the Chief Consultant and the APAY staff, we set the goals and indicators for success, as follows;

#### **1. Overall Resource Mobilization (RM) Goals of APAY**

- 1) For 8-10 National movements to develop their capacities in RM for their National/local movements in 2012-2015 (four years).
- 2) For said National/local movements to conduct annual campaigns for the particular causes with board/ staff/ volunteer involvements. (make a case/ set a goal, recruit and train volunteers for annual campaign)
- 3) For them to share their experiences with the other local YMCAs as well as with the other movements in APAY

#### **2. Indicators of Success**

- 1) 100% of the national/local YMCAs which attended the National trainings would conduct annual campaign in the following year.
- 2) 30 or more volunteers for annual campaign will be recruited in a local YMCA
- 3) 2-3 trainers are identified in each national movement to conduct trainings for local YMCA campaign volunteers
- 4) Goals set for the first year is 100% attained for all YMCAs conducting annual campaigns.
- 5) All board members who participated in the National Training to donate individually for the case they have agreed on.
- 6) All senior staff and staff members donate accordingly.

#### **3. Our model includes:**

- 1) Recruiting volunteer consultants from North America who will support local YMCAs in the Asia Pacific area over the next 4 years
- 2) Recruiting 4-5 local YMCA leaders who will be trained as trainers and work with



each volunteer consultant to support local YMCAs

- 3) Conducting a series of three annual workshops for local YMCAs focusing on a successful annual campaign, major gifts and, if appropriate, introducing planned giving

#### **Volunteer Consultants from NAYDO circle**

APAY first invited Mr. Ron Coulombe from Edmonton, Canada as the chief volunteer consultant. There were over ten applications from which the following volunteer consultants were selected for the workshops planned in 2012:

Ms. Brenda Blakovich from YMCA of Central Kentucky, USA for North India workshop

Ms. Jamie Inman from YMCA of Greenville, USA for South India workshop

Ms. Jessica Rawn from YMCA of Simcoe/Muskoka of Canada for Sri Lanka workshop

Mr. Paul Anderson from Anaheim Family YMCA, USA for the Philippines workshop

#### **India2-4 October: RM Workshop in North India YMCAs, YMCA of Pune**

The first workshop on Resource Mobilization was held in Northern part of India. There were 10 local YMCAs with about 40 participants attending. With the set program/agenda, the consultants and resource persons, Mr. Ron Coulombe and Ms. Brenda Blakovich facilitated and processed with the participants the learning components. Towards the end of the workshop, after the practice on how to ask, the respective local YMCAs set their goal with a total of 63,900 USD. During the first annual campaign held in the last day of the workshop, the total amount of 13,400 USD (21%) was raised through pledges and commitment by the participants including their Board members and other YMCA staff and members present. The campaign period was set from 4<sup>th</sup> October 2012 to 4<sup>th</sup> February 2013. The initial campaign tag chosen was: **“YMCA, You Change Lives Campaign”**

Immediately after the workshop, Ms. Brenda Blakovich visited and met with the YMCAs of Kolhapur, Panjim, Airoli, Amberrnath and Gandhidham for further discussion on how to prepare and set-up their campaign infrastructure, including the forms and other paper works on how to receive, record, report and thank the volunteers, donors/partners.

There were four (4) leaders identified for this area: General Secretary of Gandhidham YMCA, JP Fernandez, General Secretary of Ranchi YMCA, Emmanuel Sanga, Regional Secretary of Western India, Bhen Samson and NCY India Training Director, George Varghese.

#### **India 6-8 October : RM Workshop in Trivandrum, Kerala**

There were 42 participants to this workshop from 10 local YMCAs. The session was conducted by Ron and another volunteer consultant, Ms Jamie Inman. The team agreed to try some new

strategies including personal sharing of what's in their heart to emphasize how the participants would share their own feeling about their YMCAs. They were also requested to write down 3 reasons why they love their YMCA and requested them to discuss it with their respective groups in the round table.

**Their chosen campaign title: “Share 4 Change”**

Jamie, Ron and Elsie visited seven local YMCAs. Local leaders were identified as: Sunil King, Board Member, Bangalore YMCA; J. Shamirla, Secretary, Madurai YMCA; Toms John, General Secretary, Kolham YMCA, and Anto Joseph, General Secretary, Ernakulam YMCA;

#### **Sri Lanka, 12-14 October: RM Workshop in Colombo**

There were 21 participants to this workshop from 3 local YMCAs and the National Council. Ron and Ms. Jessica Rawn led the group in the learning process. Jessica's sharing was effective in stimulating the participants and helping them express what's in their heart for their YMCAs.

The Campaign Name chosen by this group is: **“Help to Helpless”**.

Ron and Jessica visited four local YMCAs in Negombo, Pamunugama, Kalmunai and Pandaterupu. Each visit had the opportunity to recap the leanings from the workshop and began to develop a case for the YMCA's program. Local leaders have been identified as trainers: Roger Peiris, Mohan Raj, J.B. Bartholomeuse and S. Ratnavel.

#### **Philippines, 22-25 November: RM Workshop in Baguio**

Mr. Paul Douglass Andresen together with chief consultant Mr. Ron Coulombe conducted another workshop and was attended by 21 participants from 7 local YMCAs. As an opening statement, Ron reiterated the opening worship theme, “God loves a cheerful giver” and yes, “we will work with each other, we will work side by side” as the song aptly said.

The local leaders have been selected: Iane Christine Aquino, General Secretary of YMCA of Albay; Cristeta Sumague, General Secretary of the YMA of San Pablo; Juanito Bacani, General Secretary of YMCA of Pangasinan, Felix Eliral Refuerzo, and Mr. Pablito Tabucol, National President and National General Secretary of the YMCA of the Philippines, respectively.

Ron and Paul visited two local YMCAs after the workshop to meet with respective Boards, know them and establish closer working relationships and further inspire them on the Resource Mobilization initiatives introduced by the APAY.

#### **Impact**

As the first year of this RM Capacity Building Plan, we were able to accomplish several important steps in 2012. We were able to get 10 or more volunteers from NAYDO circle who

are willing to support the efforts of spreading the philanthropic spirit in Asia and Pacific. The NAYDO Council supported the idea of APAY and helped find volunteers. All volunteers applied for the positions were extremely capable Fund Development specialists with a lot of experiences in fund raising and trainings in their respective YMCAs.

The result of the first year workshops in 2012 (as of the end of December, 2012) were as follows;

<b>Year 1 Workshop</b>	<b>Country</b>	<b>Number of local YMCAs</b>	<b>Number of Participants</b>	<b>Campaign Goal (US)</b>	<b>Raised at Workshop (US)</b>	<b>Raised or pledged in 2012 yearend</b>	<b>Percent of campaign Goal</b>
<b>2-4 Oct</b>	<b>India</b>	<b>10</b>	<b>40</b>	<b>63,882</b>	<b>13,398</b>	<b>14,662</b>	<b>23%</b>
<b>6-8 Oct</b>	<b>India</b>	<b>10</b>	<b>42</b>	<b>139,215</b>	<b>13,414</b>	<b>38,750</b>	<b>28%</b>
<b>12-14 Oct</b>	<b>Sri Lanka</b>	<b>3</b>	<b>21</b>	<b>5,375</b>	<b>2,647</b>	<b>6,695</b>	<b>125%</b>
<b>23-25 Nov</b>	<b>Philippines</b>	<b>7</b>	<b>27</b>	<b>22,575</b>	<b>5,010</b>	<b>17,950</b>	<b>80%</b>
<b>Total (US\$)</b>		<b>30</b>	<b>130</b>	<b>231,047</b>	<b>38,469</b>	<b>78,057</b>	<b>34%</b>

## Reflections

- 1) Although the above report shows progress in our first year plan, there were some challenges to find interest among the national and local movements to learn about the RM idea.
- 2) We planned originally to conduct the workshop in Singapore and Malaysia, but we did not have enough participants and time for the workshop. As a result, we had to cancel the workshop two weeks before the schedule.
- 3) Even though we had explained to the interested movements the number of participants, the numbers of participants were always below the requirement. Many board members could not afford to spend 3 days for the workshop, or they did not take it seriously. However, those who attended showed a great commitment during the workshops. However, once they go back to the YMCA with only few participating members, they found it difficult to transfer such ideas and motivation to the others who did not go through the same experience.
- 4) Follow up work after the Year 1 workshop is the key for successful RM in YMCAs. Consistent follow-ups and reinforcements by the National Coordinator or Volunteer Consultants are necessary.

## **D. Strengthening movements with partners**

### **1. Cambodia YMCA Progresses and Challenges in 2012**

**Partners:** Japan, Hong Kong, Y of Singapore, Perth (AU), Nelson (NZ), Y USA, Long Beach (USA), Y Care International, APAY (SPO Richard Kaing)

Support given to (APAY account) in 2012: 70,000 USD

APAY expenses: CY support 45,000, SPO 6,495, other 353 → Total expense 51,847 USD

PSG meetings held in 2012: Jan, Feb and Oct SPO visit: Jan, Feb, Oct, Dec

#### **Progresses:**

- 1) New board elected and existing boards approved in the first AGM in Oct.
- 2) Good discussion with increasing partners such as NZ, Y Care
- 3) Good participation and willingness seen from partners, Y Care, USA, Nelson, HK, Perth and APAY attended in the PSG and they were willing to make contribution
- 4) Agreement in PSG goals and willing to support the independent YMCA building (could be loaned by some YMCA?)
- 5) Some limited progress and effort seen in developing Income Generating programs
- 6) Good progress and period of support extended for the Street Children's Project
- 7) More members recruited and more expectation for volunteer activities
- 8) More Board meetings for supporting YMCA with clear minutes followed
- 9) Good report every three month (even though it is little delayed each time)
- 10) Develop international network in youth works

#### **Challenges:**

- 1) Clear line of communication missing among staff members
- 2) Roles expected unclear between Staff and board members
- 3) Street Children Project fund stopped after July 2013 → needs to be planned well for possible continuation
- 4) Delay in 2013 strategic planning and budget
- 5) Delayed decisions on the status of NGS causing uneasiness to all parties involved
- 6) Progress seemed slow after the PSG meeting in October

#### **Reflection:**

- 1) Basically great progresses seen in the YMCA and more visions were shared among the board and staff members.

- 2) Still weak in income generation for more sustainable development. For this purpose they may need own building for various activities. But the leadership has not been stable over the issue of GS position and evaluation.
- 3) Once those are settled, the YMCA in Cambodia will have a great potential.

## **2. Indonesia YMCA      Progresses and Challenges in 2012**

**Partners:** Japan, Metro Singapore, Victoria (AU), Y USA, Y Netherland, APAY (SPO Albert Chong and APAY staff Elsie)

Support given in 2012 to APAY: 40,000 USD + 4,500 (direct support) Total 44,500

APAY expenses: Y support 24,843, SPO 2,530 → total expenses 27,373 USD

PSG meetings; Feb and Sept, SPO and APAY staff visits 5 times in Jan, Feb, Mar, Sep

### **Progresses:**

- 1) AGM was held in Sept 2012 where New board was elected
- 2) Two or three local YMCAs have tried to move forward by making their strategic plans
- 3) Hosted International Youth Camp (Surabaya) and APAY Gender workshop (Jakarta)
- 4) Surabaya, Foundation & APAY made an agreement on Property issues on March 13.
- 5) Surabaya formed a new board in April and hired two staff members for administration
- 6) Surabaya decided to stop running unbalanced schools and focus on kindergarten and youth activities. Kindergarten has 13 students (last year 3 only and expect 25 in 2013)

### **Challenges:**

- 1) Lacking governance in National board and weak National function. Difficult to get regular report
- 2) No progress on legal issues on National Council for solving land issues. The ownership of the 7 properties is still in dispute.
- 3) Difficulties for unified decision making for the direction of Surabaya YMCA
- 4) NCY Indonesia is planning to restart its work by reviewing their mission, the constitution, training of board members, and searching for the new NGS.

### **Reflection:**

- 1) In 2011, Surabaya YMCA was about to close but National Council made a special effort with PSG and the kindergarten was renewed. Board was formed, Staff was assigned. A big progress has been accomplished but the governance and capacity of staff team are still not geared to make any future progress.

- 2) Strong need for training board members and training potential staff members could be the key for success.
- 3) Some YMCAs are willing to start its activities in their communities without the property. Making some successful YMCA operations is the first step for the YMCA there.

### **3. Timor Leste YMCA Progresses and Challenges in 2012**

**Partners:** Japan, Korea

SPO: Fung Shu Wing → Richard Kaing

Support given in 2012: 13,000 USD (APAY account) +8,500 (direct support for rent and Housing renewal from Korea) Total 21,500

APAY expenses: Y support 17,419, SPO 1,910 → total expenses 19,411 USD (minus account in APAY)

PSG meeting held in 2012: May      SPO visit : Feb, Soccer training(Aug)

#### **Progresses:**

- 1) A new board was formed in early 2012 and they have met a few times.
- 2) A Soccer training session was held in August by the efforts from Korea and Japan
- 3) the local operation of the Coffee project was planned by the Korean movement.
- 4) The Korea YMCA sent Raonatti volunteer groups to TL and that created a good income to the YMCA operation.

#### **Challenges:**

- 1) The communication is difficult due to various reasons such as being busy & electricity problem
- 2) No regular report to APAY
- 3) Lack of supporting movements except Korea and Japan
- 4) No income generating program for sustainable operation

#### **Reflection:**

- 1) The PSG in May discussed the plan of sending soccer team and coaches to TL for further strengthening the YMCAs international solidarity. It was well accepted and we hope this would be continued in each year.
- 2) The local leadership needs to be strengthened to initiate new programs and to improve the existing programs. We discussed the possibility of developing Alternative Tourism and effective operation of Coffee project by the local YMCA.

3) The idea of developing Alternative Tourism by sending an international staff did not work out. The cost and effectiveness was the major concern in doing such cooperation.

4) In February 2013, APAY staff visited and reviewed activities. We identified the needs for trainings and increasing new partner movements in the PSG.

## **4. Vietnam:**

### **Overall Situation**

GS Yamada visited the Vietnam YMCA in January 2013. The YMCA has been registered as a company rather than a charity organization due to their political restriction in Vietnam. They use the YMCA title as HOP TAC TRE that translate as Young Movement for Cooperative Activities (YMCA) and has been registered under the Ho Chi Min City People's Community of Planning and Investment since 2000. There are International NGOs in the country registered under the National Government. The YMCA in Vietnam at this point has chosen to be independent and free from Government control. Therefore, the status the YMCA has been a private company, but doing a lot of charity works.

### **Reflection**

1) YMCA of Vietnam has been rather isolated from the rest of the Asia Pacific movements, but the work was very strong and consistent. They did the work of their mission with the support from oversea foundations. Regardless of the financial situation, they have continued the services.

2) The president, Fr. Tu, is one of the top officials representing the Catholic community in the country. The Christianity is about 10% of the population, of which Catholics are consisted of 90%. The Christianity has been growing. Fr. Tu has been very active in expanding services to the handicapped and the minorities from rural communities as well as youth and children.

4) Fr. Tu sets his first priority to have closer relationship with the rest of the YMCA families. In order for that, his priority should be set for gaining a NGO status through the Central Government.

5) Volunteers and young staff are very bright and enjoy the work especially international work. They conducted 15 or more work-camps with several countries in Vietnam.

6) Their income generation programs are kindergarten, sewing business and Travel business. They also keep a good relationship with funding agencies, but not totally depend on the support. With the limited income, they continue the vocational trainings and services free of charge. The business model could be studied by some other small YMCAs.

## **5. Fiji:**

Discussed with the GS John Lee in February 2013. Fiji YMCA has been suffering from its financial crisis since 2000. The main activities have been fitness programs and kindergarten and recently they have got subsidies from the Minister of Health for challenging the health issues in the country. There are over 400 regular members and 30 children in their kindergarten. There are a total of 7 staff members to operate the YMCA. At the 2012 AGM, seven new board members were elected and those younger board members have improved the programs and increased the income from the programs. They have been able to pay back loan 15,000 USD per year in the last few years.

## **6. Karachi YMCA Pakistan**

Karachi YMCA has been long time detached from the YMCA fellowship due to its internal political and leadership disputes. Due to such a situation, the World Alliance has suspended the Pakistan YMCA since 2003. The YMCA in Karachi is located in the central part of the city, next to the Governor's Mansion. In September 2012, former APAY officer, Paul Le Gros and APAY GS visited Karachi YMCA. The YMCA has a land about 22,000 square meters. However, due to the long time division in the leadership they had to close many programs except Polytechnic Institute of 800 students and two grade schools of 250 and 500 students.

After the visit by APAY, the MOU was made and proposed to the divided leadership groups. Once the agreement on the common ground is reached, APAY would like to start planning for the revitalization of the YMCA activities. If the agreement is not done, APAY decided to appeal the court legally to proclaim the right to protect the properties in the Karachi YMCA since the YMCA had been supported by international YMCAs in the past. We would need to continue the close monitoring and communication with the Karachi YMCA.

## **7. Bangladesh YMCA**

The Partners' Meeting was held in January 2013 in Savar for two days with 14 participants from 5 local YMCAs and NCYB, Y Care International and APAY. The session was conducted by introducing the three pillars of the MS process, Mission Clarity, Social Relevance, and Institutional Viability. Each YMCA reviewed the own YMCA strength and weakness through answering the questions. Each YMCA prioritized what need to be done to strengthening the YMCA in all aspects.

### **Reflection**

1) Each YMCA was expected to come up with the Strategic Plan by June 2013. The organizational review will need to be conducted in each YMCA with all the board members.



- 2) Out of 12 existing YMCAs in Bangladesh, some YMCAs are still depending on outside financial support for their projects. The dependency on outside resources had limited their sustainable development of the YMCA. In that sense, reviewing the strength and weakness in the organizational review and make strategic plan was necessary for those YMCAs.
- 3) Some of the GS members were very new to the YMCA and they probably felt not so confident. They need a good training and orientation about the YMCA. We discussed the idea of holding training for the new General Secretaries.

## **8. Mongolia CYA (Christian Youth Association)**

The Mongolia YMCA had been originally developed by the Seoul YMCA. But the YMCA was discontinued by their government due to the strong missionary work. APAY GS found out the Mongolia YMCA had been no longer registered at the Government even though the Seoul YMCA still owns a building there. APAY notified both NCYK and the Seoul YMCA that APAY would search the possibility of establishing a new YMCA there.

APAY GS with two delegates from Japan and Korea visited Mongolia in September 2012. The first partners meeting was held to discuss potential merging of the Christian Youth Association (CYA) with the Young Men's Christian Association (YMCA) in the future on September 10, 2012 at Ulaanbaatar, Mongolia (office of Campus Crusade for Christ)

Both CYA and YMCA explained their mission, vision and activities to understand the nature of the two organizations first. Then exchange ideas of possible emerging the two organizations by CYA emerging into YMCA movement in Mongolia.

The following points were discussed and agreed.

- 1) The CYA will need for a year to discuss further and plan for the future vision with YMCA or without YMCA.
- 2) Both parties agreed to have one year for preparation. During this year, up to September 1, 2013, both CYA and YMCA will plan activities together as trial programs and the CYA will develop its further directions.
- 3) If CYA decided to join the YMCA movement, we will meet again in September 2013 for discussing future plan jointly with some potential partners.
- 4) During the trial period, both Japan and Korea YMCAs will conduct some exchange programs such as community work camp or trainings for outdoor education.
- 5) APAY will invite its board members and core members to the AYAP regional meetings and trainings to understand the nature of the YMCA in Asia/Pacific. The potential

programs will be Gender workshop (November 2012), ECM (March 2013), Green Ambassador training (May 2013), Social Economy workshop (May/June 2013), Youth Conference (July 2013)

- 6) The CYA and APAY (including the potential partners) will share the opinions of benefits and reservations of the idea of CYA merging into YMCA movement openly within one year (up to August 31, 2013) and make conclusion between each other.
- 7) Once such merging idea is proposed by the CYA to APAY, APAY will conduct a partner meeting in Mongolia in September 2013.

## **2. Youth Empowerment**

### **E. Increasing youth voices in YMCA decision making bodies**

#### **1. Formation of Youth Representatives (Change Agents)**

The APAY in its quadrennial strategic plan placed high priority on youth empowerment. The YMCA is the biggest youth organization in the world. However, we realized that people outside the YMCA may not know what the YMCA is for. Everyone knows the name of YMCA, but many do not know what we do. Our image from outside could be perceived as a hotel, camp, school, kindergarten, gym, etc. To address this misperception, the World movements discussed the issue in the last few years and decided to focus on Youth Empowerment as our number one priority globally.

Based on said discussions, the idea of Change Agent came up by the World Alliance. In April 2012, the World Alliance further discussed and decided to select 200 Change Agents from all over the world and to train them at the World and Area levels in 2013-2014. This same idea was also incorporated in the APAY by using the term “Youth Reps” (representatives) instead of “Change Agent”. To date, APAY has already selected 45 youth reps including 11 APAY Youth committee members. We conducted the first training for them in August 2012 in Sri Lanka. We will also conduct training for those who did not attend the Colombo training in March 2013 right after the ECM in Hong Kong. The selected Change Agents from each Area are expected to attend the Youth Festival (to be held in Prague, Czech Republic, August 4-10, 2013). The World Alliance also has plans to include all Change Agents in the coming World Council (June 29 –July4, 2014 at the Estes Park, Colorado, USA).

## Change Agents from Asia & Pacific Alliance of YMCAs (as of March 1, 2013)

(in APAY, Change agents are those selected Youth representatives and YPLD members)

	Country	Name	YMCA	Gender	Position
1	Australia	Amber Grayson	National	F	Volunteer, YPLD member
2		Joel Clark	Australia	M	Staff
3		Alicia Crawford	Victoria	F	Volunteer
4	Bangladesh	William Gourav Samadder	Dhaka	M	Volunteer
5		Sukhen Joseph Gomes	Savar	M	Volunteer, YPLD member
6	Cambodia	Neang Channeth	National	F	Volunteer, Board member
7		Kun Sreypov	National	F	Staff, Youth Program Assistant
8	Hong Kong	Kan Cheung Heng, Alvin	YMCA of HK	M	Volunteer, YPLD Chair
9		Lee Mei Sin, Fiona	YMCA of HK	F	Volunteer
10		Lau Ka Yan, Coro	Chinese Y of HK	F	Volunteer, YPLD member
11		Chan Mei Yan, Victoria	Chinese Y of HK	F	Volunteer, Uni-Y
12	India	Rajah Daniel Stephens	National	M	Volunteer
13		Philip Joseph John	Kayamkulam	M	Volunteer
14		Betsy Merlyn Williams	National	F	Volunteer, YPLD member
15		Lallawmzuali	Aizawl, N E Region	F	Volunteer
16	Indonesia	Hendrikus Rahardjo	Jogyakarta	M	Volunteer, YPLD member
17		Andrew Julianto	Surabaya	M	Volunteer
18	Japan	Shin ichiro Kurosawa	Yokohama	M	Volunteer
19		Misaki Nagaoka	National	F	Staff, International Relations
20		Yoriko Hashizaki	Kobe	F	Volunteer, YPLD member
21	Korea	Choy Yunsun	University YMCA	F	Volunteer, director of NCUYK
22	Macau	Cheng Hoi Ian, Fay	Macau	F	Volunteer
23		Wu Hoi San, Debbie	Macau	F	Staff
24	Malaysia	Ng Kee Ming	Kuala Lumpur	M	Staff, Assistant Secretary
25		Teh Peng Choon, Barry	Penang	M	Volunteer
26		Ng Yee Khai	National	M	Volunteer, YPLD member, APAY Board member
27	Myanmar	Joshua Pyae Sone Oo	National	M	Volunteer
28		Saw Tun Lu	National	M	Community Development staff
29	Nepal	Samarpan Acharya	National	M	Volunteer
30		Tuphan Gurung	National	M	Volunteer
31	Philippines	Mark Clester A. Rufino	Local/National	M	Volunteer, YPLD member

32		Marvin Tapiador	Pangasinan	M	Staff, Program Secretary
33		Christoper San Ramon	Manila	M	Staff, Program Assistant
34	Singapore	Tan Wei En, Wayne	Singapore	M	Volunteer
35		Gwendolyn Goon	Metropolitan	F	Youth Leadership staff
36		Oliver Loke	Singapore	M	Volunteer, YPLD member, World Alliance EXCO member
37	Sri Lanka	Philip Damion Arumugam	National	M	V President and YPLD V Chair
38		Udara Devmee Perera	Local	F	Volunteer
39		Geethi Imasha Thathsarani	Local	F	Volunteer
40	Taiwan	Hsiao Wen-Wen	Tai Chung	F	International program staff
41	Thailand	Tidarat Penvijit	Chiang Mai	F	Staff
42		Ekachai Chaiya	Bangkok	M	Staff
43	Myanmar	Julia Mun Pan	Myitkyina	F	APAY Youth Intern (2012-2013)

## About Change Agents

The role of the Change Agent is to

- ☐ Promote and share the YMCA vision of Youth Empowerment;
- ☐ Influence an institutional change process in the YMCA based on the vision of Youth Empowerment in Action;
- ☐ Facilitate the preparation of future Change Agents in their country.

The expected actions from the Change Agent include

- ☐ Sharing the YMCA Change Model and articulating the youth empowerment message to local and national YMCAs;
- ☐ Engaging with YMCA structures, leaders, and programs to support the change process;
- ☐ Representing the YMCA as a leader/ambassador to promote the youth empowerment message at different events and opportunities;
- ☐ Participating in the network of Change Agents Worldwide.

Support system

- ☐ Mentoring Services : 1: 1
- ☐ Internet Platform - Connect through Social Media
- ☐ Curriculum : YMCA Change Model, Team Building, Leadership, Global Citizenship, Global Awareness , Learning by Doing (Service Learning), Civic Engagement, Networking
- ☐ Financial support: APAY and World Alliance would find resources for change agents whose country movements cannot find resources (about 20-23 in APAY region)

## **F. Promoting and strengthening youth activities**

### **1. YMCA Regional Youth Conference**

The YMCA Regional Youth Conference which took place in Singapore on 17<sup>th</sup> -22<sup>nd</sup> July 2012 gathered 164 youth delegates from 15 national movements. It was an event organized by YMCA Singapore with support and collaboration of the Asia & Pacific Alliance of YMCAs. This was mainly organized and led by students from different universities and YMCA of Singapore with the theme “Step-up, Encourage, Educate and Engage”. During the conference, the APAY encouraged the participants to build collaborative movements among delegates from participating YMCAs. After the conference, many of youths were inspired and started to develop exchange programs and partnerships between and among them..

### **2. International Work Camp**

The International Work Camp, organized by Youth Participation and Leadership Development (YPLD) Committee of APAY took place in Surabaya, Indonesia from 1st to 7th October, which was participated by 35 participants from eight countries; Bangladesh, Hong Kong, Indonesia, Japan, Macau, Myanmar, Philippines and Sri Lanka.

This International Work Camp was an action response to the Global Citizenship which focused on working with the local YMCA Surabaya to improve its local youth programs and community image. The work camp aimed to encourage and inspire local youth of Surabaya to form a youth club and develop youth-led programs at local and national levels. The work camp was fun but challenging especially to the local youth to implement action plan to rebuild YMCA Surabaya. The YPLD Committee are communicating with the youth from Surabaya YMCA to assist in forming an active YMCA in that part of the region.

## **G. Promoting Global Citizenship Education**

### **1. Global Citizenship Education for Change Agents (GCE ToT)**

APAY gathered a total of thirty seven (37) participants from 13 national movements including 6 members of the Youth Participation and Leadership Committee (YPLD), 20 Youth Reps, 7 other youth participants and 4 from the Asia and Pacific Alliance office. During the program, a time was provided for the strategic planning for the change agents with their respective sub-regions to plan for the follow-up action in their respective movements and sub-regions. The YPLD members have been leading and coordinating with Youth Reps through on-line meeting once

every two months.

## **2. South-Asian Youth Gathering and Global Citizenship Education**

The Youth Participation and Leadership Development Committee of APAY gathered 35 young delegates from India, Sri Lanka, Bangladesh and including 5 Korean youths from Raonatti Project. The program was held on 18<sup>th</sup> – 23<sup>rd</sup> January, 2013 at YMCA Training Center, Savar, Dhaka, Bangladesh with the theme “The Challenges in South Asian Realities and the Role of YMCAs in Empowering the Youth”.

The whole program concept was developed by the YPLD members from South Asian countries since they are faced with common issues. Through this program, all the young delegates got the opportunity to share the present situation of these issues and take necessary action plans to solve. So they are taking this initiative to help empower young people and make them effective leaders not only in the YMCAs but also in their respective countries.

Overall, the program was going very well mostly under the leadership and management of YPLD members and other local young leaders. All the youth delegates also actively participated throughout the program and they were much empowered by the speakers and practical exercises. We hope that they could bring back the knowledge got from this program and apply the work of their YMCAs.

## **3. Issues and concerns**

### **H. Promoting trainings for Gender Equity and Justice**

The trends and events in the world today depict many gruesome situations of continuous and massive violence against women and children in different ways. The YMCAs are called upon to reflect and act together to make meaningful responses to the needs within our communities. We need more leaders and staff who are committed to develop and pursue the promotion of gender mainstreaming to attain justice, equality and peace in our societies.

Training of Trainers in Gender Mainstreaming was held on 13-18 November in Jakarta, Indonesia. The workshop was attended by 20 participants, 14 women and 6 men from six national movements including Bangladesh, Cambodia, India, Indonesia, Philippines and Sri Lanka. The training provided the participants with many creative learning experiences, tools and materials that they may use in their own local/national training sessions. Each participating

country was required to prepare and share training plans/modules which they will implement in their respective movements.

**Recommendations:**

1. Follow-up training will be organized to help advance the knowledge and capacities of the trainers to be selected from the participants of the first training and those who have had trainings earlier and are implementing programs in their respective local and national movements;
2. The participants are expected to organize and conduct local/national trainings to implement the program modules which they have developed during their training and help promote gender mainstreaming, peace and justice in the communities.

## **I. Challenging for Climate Justice**

The APAY Green Team is working actively and met almost every month in Skype meetings to promote green activities in the YMCAs of our region. The Green Ambassadors Training was held during 21-25 May 2012, at Chiangmai Thailand. Youth Participants representing National Movements of Australia, Bangladesh, Cambodia, Hong Kong, India, Macau, Philippines, Singapore, Sri Lanka & Thailand attended the Training Workshop.

The best practices of environmental protection in the YMCAs of our region were presented and discussed at the Training Program as case studies. The Chiangmai YMCA's Environmental Program & Energy Learning Center, the practice of Green Hotel were explained to the participants. The Chinese YMCA of Hong Kong, shared about their new environmental program 'Project Zero' with the participants, this program shall transform the Wu Kwai Sha YMCA Youth Village to a zero carbon emission center. The biogas project of Chiangmai YMCA was a learning experience. The participants were involved in practical exercises to estimate the carbon emissions of the YMCA through the use of online carbon calculator, which has been incorporated in APAY Website. The Green Ambassadors who have participated at the Training Program are now working in their own YMCAs, involved in action programs to reduce carbon emissions in their own localities.

We have set up a blog '[apaygreenambassadors.blogspot.com](http://apaygreenambassadors.blogspot.com)' to exhibit the activities of our green ambassadors. Quite a number of YMCAs have set up green teams to augment green activities in the YMCAs. Observing the success of the first Green Ambassadors Training, the APAY Green Team will be holding the next Green Ambassadors Training Program in the month of May 2013 in Hong Kong. National Movements of who couldn't send participants in the first

Green Ambassadors Training in 2012 shall be given preference for sending participants this second training.

The APAY Green Team seeks the YMCAs, both national and local to engage themselves in green activities for the preservation of the environment. To recognize and reward the best practices of the green activities in our YMCAs, the APAY Green Team has launched the APAY Green YMCA Awards Program from this year. From now onwards, the APAY Green Team shall grant the award to one local YMCA and to one National Movement annually. We urge the National and Local YMCAs to participate in this program actively.

In 2011 during the ECM in Hong Kong, the Green Team had recommended to charge a green fund of US\$ 15 per person for participation at any APAY International event. We intend to utilize this fund towards supporting small projects of the local YMCAs, which aims at offsetting carbon foot prints in their localities.

## **J. Promoting Alternative Tourism**

Alternative Tourism is a process, which promotes a fair share or just form of traveling activities between members of different communities, in order to achieve mutual understanding, solidarity and equality. It is a form of tourism that has minimum negative impacts on the physical and sociocultural environment in destination areas and the local community is substantially benefitted from the tourism program.

Soon after the hosting the YMCA International Forum on Alternative Tourism in Cambodia in November, 2011, the APAY GATN Task Force actively got engaged in promoting the GATN amongst our YMCAs in our region.

The YMCA Code of Ethics of Alternative Tourism and the procedure of Certification of Alternative Tourism sites were formulated. A planning workshop was held during August 31st – September 2nd, 2012 in Bangkok, Thailand. The GATN Plan of Action for the next three years was finalized at the workshop. It was decided to develop and certify a total of 50 alternative tourism sites in the next three years, enhance human resource skills, provide necessary trainings to the Managers who are managing the alternative tourism sites, work towards promotion and marketing of AT and engage actively in advocacy programs for including tourism within the framework of UN climate change negotiations, hold programs at local levels to make the local



community people aware about sustainable tourism. We have a plan to form an autonomous body to oversee our GATN initiatives within the next three years.

During the year 2012, a total of 10 Alternative Tourism Site based on CHANGE approach was formed in various parts of our region. These Alternative Tourism sites comprise educational tours, cultural and nature tours, pilgrimage tours and embrace civil movement for building global solidarity and volunteerism. Our endeavor continues for establishing more Alternative Tourism sites in the YMCAs of our region.

The GATN website for promotion and marketing of YMCA Alternative Tourism has been commissioned. Initially this website [www.ymcatourism.org](http://www.ymcatourism.org) features the YMCA Alternative Tourism Sites in Bangladesh, Indonesia, India, Philippines, Sri Lanka, & Thailand. Other YMCA AT sites will be incorporated in the website, along with their operation. Necessary brochures and other promotional materials has been published for the promotion and marketing of the GATN.

The GATN Task Force is now in the process of preparing an APAY GATN Manual which will act as a guiding principle of all our GATN Activities in future.

## **K. Promoting Interfaith Cooperation and Social Economy**

### **APAY-ICF Interfaith Workshop in Indian State of Orissa**

In August 2008, the YMCA in Bhubaneswar hosted another group of people—about 900 people who had walked more than 160 kilometers from the district of Kandhamal after violence targeting Christians had erupted in this part of Orissa after the murder of Swami Laxmanananda Saraswati that Hindus blamed on the Christian community even though Marxists in the area publicly claimed responsibility for the swami's death.

It was in this context and a similar explosion of violence in Kandhamal on Christmas Eve in 2007 that the interfaith workshop in Bhubaneswar took place.

The YMCA in Bhubaneswar in the state of Orissa in eastern India hosted a one-week workshop conducted by Interfaith Cooperation Forum (ICF) and APAY from Jan. 29 to Feb. 4, 2012, whose theme was “Breaking Walls, Building Bridges.” Nearly 30 Christians, Hindus and Muslims from Orissa, other parts of India and several of ICF's School of Peace (SOP) alumni from Indonesia, Nepal, the Philippines and Sri Lanka attended the interfaith program that offered various tools that could be used by the participants to potentially transform the past violence in Orissa between Hindus and Christians through engagement and dialogue.

### **ICF School of Peace in Bangalore, India**

Interfaith Cooperation Forum (ICF) conducted its fifth School of Peace (SOP) from Feb. 1 to May 14, 2012, in Bangalore, India, with 20 participants from 12 countries and four faith backgrounds—Buddhism, Christianity, indigenous spirituality and Islam—taking part in the program. As well as Asian participants from Bangladesh, Burma, Cambodia, Papua in Indonesia, Laos, the Philippines, Thailand, Timor-Leste and Vietnam, three women from Canada, England and the United States also attended SOP—the first time that people from outside of the region have been a part of this program. The curriculum was divided into three modules that focused on the self, the other and community; conflict and the violence of development; and, lastly, transformation of oneself and transformation of one's community. In addition to the modules in the classroom, the participants also took several field trips to expose them to the realities of some of India's marginalized communities.

## **L. Disaster Preparedness and Management Workshop**

To help develop capacity of the national/local YMCAs in the region in managing disasters in their respective areas, the Asia and Pacific Alliance of YMCAs, in cooperation and partnership with Y Care International, held a Workshop on Disaster Preparedness and Management in Yangon, Myanmar on 29 April to 3 May 2012. This was participated- in by 26 representatives from 10 national movements in the Asia and Pacific area, namely: Bangladesh, Cambodia, Japan, India, Indonesia, Myanmar, Pakistan, Philippines, Sri Lanka and Thailand. The workshop was facilitated by Ms. Lizz Harrison and Ms. Jen Blackwood, both from Y Care International, and Ms. Polly Newall, CWS Asia and Pacific. Ms. Shikada Mitsuko gave a presentation on their experience in implementing a DRR project in Myanmar. Other specific purposes of the workshop were:

- To make respective YMCAs organizationally ready to respond to disasters and implement/support emergency response activities as needed, starting with a clear understanding of standards and accountabilities;
- To ensure all participating YMCAs understand the importance of and are confident in following and using the World Alliance International Coordination Protocol for Emergency Response and the WAY Emergency Appeal Guidelines, including completing the Emergency Appeal Templates necessary for requesting assistance;
- To share information on activities which YMCAs are implementing at the national, local and community levels which prepare for disasters and reduce the risks from such; and to

discuss what other activities might be suitable for YMCA implementation to reduce disaster risk.

After the three-day participatory learning process, recommendations were presented as follows:

- That participating movements should form disaster management committees and prepare guidelines in consultation with APAY and national movements to ensure effective functions;
- To involve the Board members of national movements in education and learning processes on disaster preparedness and management. In this way, the trained staff and volunteers will be supported with needed resources in the implementation of their Disaster Risk Reduction program;
- Staff and leaders who have participated in the workshop should also be made accountable by reporting back to respective movements and plan for follow-up;
- To develop a model program on disaster risk reduction in accordance with own context and help educate and prepare YMCAs and communities;
- To request the World Alliance to set aside stand-by/emergency funds to support disaster program;
- To hold follow-up development training among implementing staff and volunteers to strengthen their capacities in preparing and managing disasters and minimizing negative impact to people and communities.

# Administrative Report of 2012

## M. Review of Financial Affairs for Year 2012

### 1. APAY General Fund

APAY was able to make a net surplus of US\$12,324 (2011: US\$13,882). This was achieved primarily as a result of increase in Fair Share and bank interest as well as tight control of Expenditure.

The total Income of US\$393,584 (2011: US\$376,050) was higher than budget US\$373,500 by 5.4%. Fair Share was received for the year of US\$ 204,735 (2011: US\$194,700) increased by US\$9,000, and also more than budgeted (US\$203,200). At the meant time APAY got the special appeal from NC Japan amount of US\$20,000, and contribution from Chinese YMCA of Hong Kong (US\$108,000) to solve financial situation this year.

The Total Expenditure of US\$381,260 was higher than (2011: US\$362,168) by 5.3%, comparing with budget US\$373,500, it was higher than the budget by US\$7,760 by 2.1%. The main reasons of the increase in expenses were 1) increase in Salary and Allowance, 2) increase in Staff travel and Movement Strengthening, and 3) increase in subsidies for ECM and Board functions.

Summary of General fund (Jan- Dec, 2012)

Income total	US\$393,584	FS 52%, Other Support 33%
Expense total	US\$381,260	Personnel 70 %
Balance	US\$ 12,324 (3.1% of total income)	

### 2. GOLDEN ANNIVERSARY TRUST FUND

The Golden Anniversary Trust Fund (GATF) is a concerted fundraising effort of the Alliance to support local and National YMCAs' actions to help youth and communities.

There was US\$1,059,800 at the end of December 2011 in our GATF. The total interest from bonds received in 2012 was US\$50,883 (2011 US\$2,914) higher than the previous year by US\$47,969 due to the bonds purchased in 2011 from second hand market at yield rate. (2013 interest will be expected to US\$51,000.) During 2012, GATF kept the same bonds as previous year (a total of 12 kinds of bond) and all less than 15 % of total amount, and expected interest

rates are between 2.0% and 3.5%.

During 2012, total of US\$ 30,500 were spent to support the two initiatives held by the APAY. One was to conduct the Green Ambassador training (in May at Chiang Mai) and the other was to conduct the Gender Training of Trainers (in November at Jakarta). Also US\$ 9,000 was given to APAY administration as legal and administration fees.

The total surplus for the Year 2012 was US\$ 21,880. And the Balance at the end of the year became the amount of US\$1,089,247.

### 3. Donations received during 2012

Donors	2011	2012	purposes
Fellow for Youth/ S2S	59,000	58,370	Youth Development
Program Support	50,700	18,900	Program(gender, disaster workshop)
WAY Investors Circle	20,000	70,000	Resource Mobilization
Y's Men International	28,900	7,000	ASP, green project
Green Fund	5,700	8,023	Green projects
Partners for MS	89,000	131,100	MS efforts
GATF	20,000	30,500	Programs (Green, Gender trainings)
Others	0	10,705	Trainings, GATF
<b>Total raised</b>	<b>345,700</b>	<b>334,598</b>	

### 4. The donors for the Fellow for Youth Campaign in 2011 & 2012

MOVEMENTS	YMCAs / Names	Received Amount US\$	
		2011	2012
AUSTRALIA	National Council of YMCAs of Australia	1,000	
	YMCA E-Store		1,000
	Bendigo Regional YMCA		1,000
	Sydney YMCA		1,000
	Brisbane YMCA		1,000
	Eastern Goldfields YMCA		1,000
BANGLADESH	Dhaka YMCA		1,000
INDIA	National Council of YMCAs of India	1,000	
	John Cherian		1,000

<i>HONG KONG</i>	<i>Hong Kong Council of YMCAs</i>	<i>1,000</i>	
	<i>Chinese YMCA of Hong Kong</i>	<i>10,000</i>	<i>10,000</i>
	<i>YMCA of Hong Kong</i>		<i>10,000</i>
	<i>Cecil Chan</i>	<i>1,000</i>	
	<i>Yau Chung Wan</i>	<i>1,000</i>	<i>1,000</i>
<i>KOREA</i>	<i>Park Jai Chang</i>	<i>1,000</i>	
	<i>Gwangju YMCA</i>		<i>1,000</i>
	<i>Suwon YMCA</i>		<i>1,000</i>
<i>JAPAN</i>	<i>National Council of YMCAs of Japan</i>	<i>10,000</i>	<i>10,000</i>
	<i>Naotaka Kamitani</i>	<i>2,000</i>	
	<i>Takao Nishimura</i>	<i>1,000</i>	
	<i>Yoshihiro Nakagawa</i>	<i>1,000</i>	
	<i>Toshiko Takeda</i>	<i>1,000</i>	
	<i>Memory of Late Mizuhiko Masuyama</i>		<i>1,000</i>
<i>MACAU</i>	<i>YMCA of Macau</i>	<i>1,000</i>	<i>3,000</i>
	<i>Y's Men's Club of Macau</i>	<i>1,000</i>	<i>1,000</i>
	<i>Board Member (Macau)</i>	<i>1,000</i>	
	<i>Ip Pui Fai</i>	<i>1,000</i>	<i>1,000</i>
<i>MALAYSIA</i>	<i>Penang YMCA</i>	<i>1,000</i>	<i>1,000</i>
<i>MYANMAR</i>	<i>National Council of YMCAs of Myanmar</i>	<i>1,000</i>	
<i>NEW ZEALAND</i>	<i>Nelson YMCA, New Zealand</i>	<i>2,000</i>	
	<i>YMCA New Zealand</i>		<i>1,000</i>
	<i>Russell Leech</i>	<i>1,000</i>	
<i>PHILIPPINES</i>	<i>National Council of YMCAs of Philippines</i>	<i>1,000</i>	
	<i>YMCA of Manila Downtown</i>		<i>1,000</i>
<i>SINGAPORE</i>	<i>YMCA of Singapore</i>	<i>1,000</i>	<i>1,000</i>
	<i>Metropolitan YMCA Singapore</i>	<i>1,000</i>	<i>1,000</i>
	<i>Albert Ching</i>	<i>1,000</i>	
	<i>Arthur Lim Eng Hian</i>	<i>1,000</i>	
	<i>Chew Kwee San</i>	<i>1,000</i>	
	<i>Phyllis Tan</i>	<i>1,000</i>	<i>1,000</i>
	<i>Chim Hou Yan</i>		<i>1,000</i>
	<i>Samuel Yeak</i>		<i>1,000</i>
	<i>David Hector Ho</i>		<i>1,000</i>
<i>SRI LANKA</i>	<i>National Council of YMCAs of Sri Lanka</i>	<i>1,000</i>	

TAIWAN	Tainan YMCA	500	
	Taichung YMCA	500	300
	Chen Chin-Seng	1,000	
	Ko Hsien-Ming	1,000	
	Lee Cheng-Kang	1,000	
	Lin Hui-Yi	1,000	
	Sun Te-Hsiung	1,000	
	Wei Ta-Sen	1,000	
	Wu Tso-Chong	1,000	
	Lin Sheng Mei		1,000
THAILAND	Bangkok YMCA	1,000	
	Chiangmai YMCA		1,000
U.S.A.	Don Anderson (USA)	1,000	
APAY	Kohei Yamada	1,000	1,000
	<b>TOTAL:</b>	<b>59,000</b>	<b>58,300</b>

### Fellow For Youth income and expenses

		US\$
Balance b/d 2011		28,818
Contribution 2012		58,300
<b>Total Income</b>		<b>87,118</b>
Expenditure		
Programmes Support including;		33,226
Youth Conference, Singapore	8,973 July 2012	
GCE ToT, Sri Lanka	16,382 Aug 2012	
GCE Training, Japan	640 Aug 2012	
Youth WorkCamp, Indonesia	7,231 Oct 2012	
Administrative Expenses 2012		5,130
<b>Total Expenditure</b>		<b>38,356</b>
<b>Balance as at 31.12.2012</b>		<b>48,762</b>

## N. COMMUNICATION

### 1. Y's Men International Asia Area Office in APAY

An Asia Area Coordinating Office of Y's Men International has been now located in the APAY Office since 1 July 1, 2011. The Asia Area is composed of the Y's Men's Club in South East Asia, Japan, Sri Lanka and Taiwan. A Y's Men member in Hong Kong, Ms. Rose Yun has been assigned as the Asia Area Coordinator.

### 2. APAY Web site and APAY e news

We share our web site at <http://www.asiapacificymca.org>

Also we opened the new website for the GATN at [www.ymcatourism.org](http://www.ymcatourism.org)

In order to enhance our communications with the National movements, partners and members for the various committees and task groups, our e-news has been an important channel of communication. The following issues were sent in 2012.

No 01. January    No 02. February    No 03. March    No 04. April - May

No 05. June    No 06. July    No 07. August    No 08. September

No 09. October    No 10 November    No 11 December

### 3. History book

APAY has been reviewing the History book to be ready for the APAY General Assembly in 2015.

## O. PERSONNEL

### *General Secretary of APAY*

•Kohei Yamada completed the first two year term (2009-2011), and reappointed up to GA 2015

### *Executive Staff*

•Mr. Jose Varghese: He ended his term in March 2012. He returned to the National Council of YMCAs of India.

•Ms. Eloisa Borreo: She has been working as the Executive Secretary since November 2011. Her responsibilities are Resource Mobilization, Youth and Gender work, and Disaster Response and Management.

•Mr. Duncan Chowdhury: He was the NGS of the National Council of YMCAs in Bangladesh and he became APAY as an Executive Secretary since April 10, 2012.



### ***Administrative staff***

- Ms. Fion Fung: Accountant
- Ms. Irene Chan: Administrative Assistant
- Ms. Cheung Yeuk Sze: Office Attendant

### ***Youth Interns***

- Ms. Ma. Kristina Velez: a youth intern ended her internship in March 2012.
- Ms. Julia Mun Pan: A new Youth Intern has been the intern since March 2012. Her term of the Intern will end in the end of March 2013.

### ***Young Professional***

- Lewis Semper: An IT Support Officer of the Romford YMCA, Essex, England, left in March 2012.
- Ms. Liem Hwee Ming: An Assistant Officer of GATN from Indonesia has been working since June 2012 and her term will end in the end of March 2013.

### ***Specialized Positions***

- Mr. Bruce Van Voorhis: A missionary from USA, working as a volunteer of APAY for the special mission in Interfaith Cooperation Forum.
- Mr. Ron Coulombe: A Certified Fund Raising Executive from 1998 to 2010. Former YMCA Executive in the Edmonton YMCA, Canada, working as a chief volunteer consultant of APAY for the Resource Mobilization Capacity Building efforts in APAY.
- Mr. Richard Kaing: Former NGS of NCY Myanmar and former Executive Secretary of APAY had been helping APAY as Special Project Officer, and he was appointed as part time Officer on Movement Strengthening as of January 2013

### ***Special Project Officers***

- Richard Kaing for Cambodia, Richard went to Cambodia 4 times
- Fung Shiu Wing for Timor Leste, and went there once for 2 weeks
- Albert Chong for Indonesia, he went to Indonesia 3 times

APAY is planning to hire two other staff members after Youth Intern Julia and GATN Assistant, Ming ends their term in the end of March 2013.

Mr. Roger Peiris, presently GS of Negombo YMCA, Sri Lanka will be starting his work as APAY Program Officer for Youth Development starting on April 1, 2013. With one year probation period, we expect his work till the end of October 2015.

Another staff, depending on the funding GATN project, we will recruit one staff person specializing marketing, advocacy and promotion of Alternative Tourism from April if possible.

# Toward 2013 - Plan and Expectation

## P. 2013 Schedule plan for APAY (Draft) as of March 1, 2013

*Some of the programs are not yet final. Some programs need hosting movements*

<b>month</b>	<b>programs</b>	<b>MS process</b>
<b>Jan</b>	19-22 Sub Regional Youth Rep Meeting Bangladesh 28-31 EASYNet Meeting, Philippines	17-18 Bangladesh Partners 28-31 Visit Vietnam
<b>Feb</b>	11-15 (WAY)NGS Meeting in England	16-28 visit Timor Leste
<b>Mar</b>	5-6 Training (Governance/ Resource Mobilization) 6-8 APAY ECM & 6 and 9 for Board meetings 8-10 Youth Rep training in Hong Kong 15-17 RM workshop (Bangladesh)	5 & 7 NGS meeting 6 PSG East Timor in ECM 7 PSG Indonesia in ECM 7 Mongolia in ECM
<b>Apr</b>	2-7 (WAY) ECM and GST 18-22 GATN training for operators, Philippines	10-14 NAYDO/Retreat @Vancouver
<b>May</b>	8-14 Green Ambassador Training in HK ? Disaster Management and Risk Reduction workshop	
<b>Jun</b>	Social Economy workshop in Korea 3-14 Gender Advanced Training (Bangkok) 28-30 RM workshop	Timor Leste PSG ?
<b>July</b>	5-7 RM workshop 12-14 RM workshop	Mongolia PSG ? Karachi Partners?
<b>Aug</b>	4-10 Europe Youth Festival (WAY) at Prague ? Youth Conference (end of August ) 31- Sep 6 YASY Net ASYG training in Philippines	18- 10/20 SOP Part I
<b>Sept</b>	? GATN Task Force meeting 13-15 RM workshop Year 2 (Philippines) 20-22 RM workshop Year 2 (Sri Lanka)	Indonesia PSG ?
<b>Oct</b>	4-6 RM workshop Year 2 India? 11-13 RM workshop Year 2 India? 18-20 RM workshop Year 1? ? APAY Board meeting in China?	Cambodia PSG ?
<b>Nov</b>	4-30 Advance Studies Program in HK 22-24 RM workshop Year 1?	10-15 WUN meeting Melbourne
<b>Dec</b>	Gender Workshop (Japan) will be held in January ?	1/5-2/10 2014 SOP Part II

## **Q. Expectation to National movements**

### **1. Governance Training**

During the ECM 2013, we conduct workshop on Governance. APAY also is planning to make a model constitution and Cod of good governance. We provide a special on line training materials on governance, too. It would be the best if National Councils can provide trainings in governance within the respective countries.

### **2. Staff Training**

APAY will conduct its 31<sup>st</sup> Advanced Studies Program at Wu Kwai Sha in Nov 4-30, 2013. We expect senior management staff for this training. APAY also plan to provide on line training materials of the basic knowledge of YMCA.

### **3. Promoting Resource Mobilization**

APAY conducted RM workshop in three countries in 2012 (India, Sri Lanka and Philippines) and will conduct Year 2 trainings in those three movements. We would like to conduct the workshops in three or four movements in 2013. (Bangladesh, Japan under consideration)

### **4. Strengthening movements with partners**

We have PSG group in Cambodia, Timor Leste and Indonesia. We will continue to support jointly with partners. We need more partners in Timor Leste. Besides, we need partners for Bangladesh and Indonesia local YMCAs (local to local partnership), and supporting partners for a new movement of Mongolia. Depending on situation, we may take action for Karachi and Vietnam.

### **5. Increasing youth voices in YMCA decision making bodies**

APAY selected 45 Youth Reps and they are expected to attend the Prague Youth Festival (August 4-10). We expect all national movements discuss their national youth empowerment plan and visions with those youth reps.

### **6. Promoting and strengthening youth activities**

We will conduct Regional youth conference in summer 2013. If possible, conduct National level youth gathering for further development. APAY will support such activities from Fellow for youth fund.

### **7. Promoting Global Citizenship Education**

APAY will review the Global Citizenship Education to be more productive and effective tool. Once it is made, we encourage all the National movements to conduct such GCE trainings in each movement. We are also thinking to conduct a GCE training of trainers for staff and youth group leaders.

### **8. Promoting trainings for Gender Equity and Justice**

APAY will provide trainers trainings (advanced course) in June and another basic training in the end of the year or early 2014. We expect those trainers conduct actual trainings in each movement, national and/or locals. APAY encourage such trainings.

### **9. Challenging for Climate Justice**

APAY conducted the first basic Green Ambassador training in 2012 and will conduct the second basic training in May in Hong Kong. We expect those countries that did not attend the first training. And we encourage formation of Green teams in national and local levels. Green Awards will be prepared for 2013 best practice.

### **10. Promoting Alternative Tourism**

APAY has established the network for Alternative Tourism and created 10 tour sites already. We would like to have actual tours through this channel. We encourage sending countries to go over our web page [www.ymcatourism.org](http://www.ymcatourism.org) We would like to increase more tours and expand our advocacy role for alternative tourism.

### **11. Promoting peace through interfaith cooperation and social economy**

YMCA could play a strong role to create interfaith cooperation in the places where many religions exist. ICF will conduct School of Peace from August to October in Sri Lanka (two months). We encourage YMCAs to send staff or volunteers for such training.

# Appreciation

## **Resource Mobilization**

We appreciate NAYDO (North America YMCA Development Organization) and WUN (World Urban Network) for supporting and introducing the Volunteer Consultants for the Resource Mobilization Capacity Building workshops, held in 2012.

We appreciate the following people who had made a great support in offering their knowledge and skills to make successful Resource Mobilization Workshops.

Mr. Ron Coulombe, Edmonton, Canada as the chief volunteer consultant

Ms. Brenda Blakovich, YMCA of Central Kentucky, USA for Pune, India workshop

Ms. Jamie Inman from YMCA of Greenville, USA for Kerala, India workshop

Ms. Jessica Rawn from YMCA of Simcoe/Muskoka of Canada for Sri Lanka workshop

Mr. Paul Anderson from Anaheim Family YMCA, USA for the Philippines workshop

We appreciate the World Alliance and Investor's Circle for the financial support which made the APAY Resource Mobilization Capacity Building work possible.

## **International Y's Men**

We appreciate Y's Men International for supporting 2500 USD for a Green project (Chiang Mai Bio gas project) and 4500 USD for supporting three staff members' participation in the 30<sup>th</sup> Advanced Studies Program

## **Hosting YMCA of APAY events in 2012**

To Chinese YMCA of Hong Kong and YMCA of Hong Kong for supporting and hosting Executive Committee Meeting in March and Advanced Studies Program in November.

To NCY Myanmar for hosting the Disaster Management workshop in May

To Chiang Mail YMCA for hosting the Green Ambassador Training in May

To the YMCA of Singapore for hosting the Regional Youth Conference in July

To the NCY Sri Lanka for hosting Youth Rep training (GCE ToT) in August

To the NCY Indonesia for hosting Regional Gender Training Workshop

To the Surabaya YMCA & NCYI to co-hosting the International Youth Work Camp

To the NCY Australia for hosting APAY board meeting at the NCYA office.

## **Y Care International, Bread for the World (former EED), and A lady in Japan**

We appreciate supports from YCI for supporting the Disaster Management seminar in May 2012, BFW-EED for supporting GATN initiatives, and a lady member in Japan who donated a big amount of money for the promotion of Gender Equity in APAY.

**To Dr Jai Chang Park and NCY Korea** for publishing and donating the book, “Reponses to the Globalizing World” to all the ECM members of APAY

Thank you

March 2013

Written and reported by

Kohei Yamada, APAY General Secretary

Eroisa D. Borreo, Executive Secretary

Duncan Chowdhury, Executive Secretary