



Asia and Pacific Alliance of YMCAs

APAY Youth Representatives “Youth Reps”

March 2015- March 2017

Terms of References

Youth Reps are the next generation YMCA leaders. We firmly believe that these Youth Reps shall lead their respective YMCAs in the future. They will have a global perspective, understand the reality of young people around the world and know the history of the YMCAs as a movement that works for the empowerment of the youth.

One to three Youth Reps will be selected from each national movement who will assist the local/national youth empowerment program as a volunteer/staff in the YMCAs. A total of 40 Youth Reps aged from 22 to 35 will be nominated by their respective local/national movement. Youth Reps are expected:

To engage in youth work and promote Global Citizenship Education

To participate in meetings and events at the local/national and regional level

To share the outcomes of their training

To have a leadership voice inside and outside of the YMCA movement

APAY will provide necessary regional level trainings. We expect all Youth Reps being committed and they must complete the given assignments. Most of the training shall be conducted online. Youth Reps shall have the opportunity to participate in one Global Citizenship Regional Training, one Regional Youth Conference, and the APAY General Assembly during the period of 2015 to March 2017.

APAY will introduce a mentor for each Youth Rep. The mentors, lay or professional YMCA leaders will support the Youth Reps, by keeping regular contact through Skype, Telephone and Facebook chat.

Expectations from Youth Reps:

- a) Commit themselves for a period of two (2) years from March 2015 to March 2017.
- b) Should attend online/webinar training regularly.
- c) Complete assignments as given to them.
- d) Attend Youth Assembly/General Assembly, September 2015 in Korea/
- e) Attend Global Citizenship Institute training 2015 or 2016 (one training only).
- f) Attend Youth Conference 2016 .
- g) Engage themselves in active role for implementation of APAY Challenge and World Challenge (6 June, 2015) events.
- h) Promote Global Citizenship Education (GCE) and initiate GCE training for young people at local/national level.
- i) Organize local/national level youth empowerment practical events in collaboration with existing youth groups.
- j) Keep communication actively and maintain regular relationship with APAY.
- k) Keep regular meetings with their Mentors.
- l) Offer learning experiences to the other YMCA leaders
- m) Create space and opportunities for dialogue and reflection.

Roles of the Asia and Pacific Alliance of YMCAs (APAY):

- a) Provide over-all supervision/coordination of the programs (March 2015-March 2017).
- b) Send out general information, invitations and correspondence to National Movements/Mentors and Youth Reps.
- c) Follow-up with national movements about Youth Reps' progresses.
- d) Arrange Youth Reps' online meeting, regional training and meetings, and related activities.
- e) Introduce a mentor for each Youth Rep and arrange the first meeting.
- f) Coordinate with the Youth Reps for updating the progresses.
- g) Keep in contact with the Youth Reps to make this program a success.
- h) Facilitate the communication with Youth Reps for training/ meetings/ mentor's meetings.
- i) Provide assignments.
- j) Organize and carry out the evaluation of the Youth Reps.